

## Professional development regulations for social workers in Nova Scotia

*learn more at [nscsw.org/pd](http://nscsw.org/pd)*

Every social worker in NS needs to track professional development during the year and report it to NSCSW during annual registration renewal.

Most members need to complete 40 hours every year, including 6 hours on these mandated topics:

### Social work ethics



1 hour/year  
training

### Anti-racist & anti-discriminatory practice



1 hour/year  
training

### Truth & reconciliation



1 hour/year  
formal training or informal  
learning activity

### Social justice



1 hour  
formal training or informal  
learning activity

### Prevention of vicarious trauma & secondary distress



2 hours/year  
formal training or informal  
learning activity

## How your organization can support social workers on staff:

### Time



Make time  
for learning!

Expecting staff to use rest and leisure time for work-related activities can increase risk of burnout.

### Funding

Include professional development in your budget.

Look for options that align your needs & goals with your staff's regulatory obligations.



### Recognition

Nurture a workplace culture that values the worth of lifelong learning & career development.

