Consent Reprimand Member: Warren Kelsey Decision Date: April 23, 2022 Consented to on: September 15, 2022

On April 23, 2022, the Complaints Committee of the Nova Scotia College of Social Workers (NSCSW) issued a reprimand with consent to Mr. Warren Kelsey. On September 15, 2022, Mr. Kelsey consented to the reprimand.

The Complaints Committee issued a reprimand with consent in accordance with the Social Work Act section 29 (2)(e), for the following reasons:

Mr. Kelsey confirmed that he made errors due to misinterpretations which resulted in him misrepresenting his past professional conduct and registration history to the NSCSW in his 2020 application for membership.

This was of particular concern in consideration of the fact that Mr. Kelsey was previously refused registration by the NSCSW for similar errors in 2018. Mr. Kelsey's error resulted in him making misrepresentations on his NSCSW registration application form in 2020 when he answered No, when he in fact was required to answer Yes, in violation of the Social Workers Act and the Standards of Practice:

- 1. Have you ever had an application for registration, licensure or certificate (professional credential) as a social worker in another profession rejected?
 - Mr. Kelsey answered "no"
- 2. Have you been found in violation of ethical principles by a regulatory body?

Mr. Kelsey answered "no"

3. Have you ever had any professional credential limited, suspended or revoked?

Mr. Kelsey answered "no"

4. Have you voluntarily surrendered a professional credential in response to an ethics charge?

Mr. Kelsey answered "no"

5. Have you ever been subject to formal disciplinary action by any employer, or have your employment suspended or terminated?

Mr. Kelsey answered "no"

Mr. Kelsey has been cooperative and has engaged in appropriate remedial action which included a 4-month practice suspension and re-education and retraining to ensure he accurately represents himself to the NSCSW and to the Nova Scotia public generally. Mr. Kelsey is in good standing and is under no practice restrictions.